

Labour Market

**Statistics Bulletin** 

## NORTHERN IRELAND LABOUR FORCE SURVEY: APRIL TO JUNE 2009

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This report provides a detailed analysis of the most recent (April - June 2009) quarterly information from the Northern Ireland Labour Force Survey. To allow detailed analysis most of the information used in the report is not seasonally adjusted unless otherwise stated for regional comparison purposes. The figures show:

- In Northern Ireland there are an estimated 718,000 persons of working age in employment. This figure has fallen by 6.1% (46,000 persons) during the last year, but has increased by 3.5% (24,000 persons) compared to the figure for five years ago.
- The seasonally adjusted unemployment rate in NI was estimated at 6.7%. This has increased by 0.7 percentage points from the estimate for the previous quarter and is up 2.6 percentage points over the year. However, it remains below the UK rate (7.8%) and is the fourth lowest rate among the UK regions.
- The seasonally adjusted economic inactivity rate for all working age persons in NI (29.5%) is similar to that recorded in 2004. It remains the highest of all the UK regions (the UK average rate is 21.0%).
- A higher proportion of economically inactive persons of working age in NI identify sickness or disability (30%) as their main reason for not wanting work, compared to the UK (25%).
- In April June 2009, an estimated 15% of those in employment, were selfemployed. The number of self-employed males increased by 18,000 (23%) in the period 1999 to 2009, whilst the numbers of self-employed females were similar to levels reported in 1999.





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## **Executive Summary**



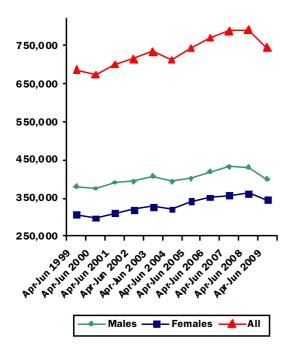
#### Introduction

The following estimates are based on the latest Labour Force Survey (LFS) April - June 2009 results. The LFS is a sample survey carried out by interviewing individuals in private households about their personal circumstances and work. It is the biggest regular household survey in Northern Ireland (NI) and provides a rich source of information on the labour force using internationally agreed concepts and definitions.

#### Employment

There are an estimated 745,000 persons in employment in NI. This figure has decreased by 5.8% (46,000 persons) during the last year, but has increased by 32,000 (4.4%) compared to the figure for five years ago. The seasonally adjusted working-age employment rate (65.6%) for NI is the lowest of all the UK regions and is 7.1 percentage points below the UK rate of 72.7% (South East region at 77.3% has the highest rate).

#### Employment (16+) 1999-2009



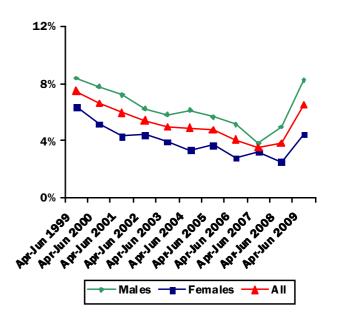
Up until the recent economic downturn, employment levels had generally been increasing for both males and females during the last ten years. However, female employment increased at a slightly faster rate and the gap between male and female levels has narrowed over the period. The difference between the working age employment rate of males and females is currently estimated at 6.5 percentage points, compared to 11.6 percentage point difference 10 years ago.

Almost two-fifths (38%) of female employees work part-time compared to 8% of males. (This is the same as the figures for both sexes five years ago.) Only 5% of females in employment are selfemployed compared with 24% of males (7% and 24% respectively five years previously).

#### Unemployment

The seasonally adjusted unemployment rate in NI (6.7%) is up 0.7 percentage points from the previous quarter and up 2.6 percentage points from April - June 2008 (4.2%). However, it remains below the rate for the UK (7.8%) and is the fourth lowest rate of all the UK regions.

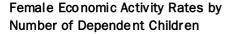
#### Unemployment Rate (16+) 1999-2009

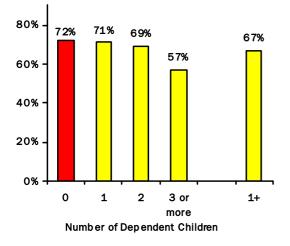


Department of Enterprise, Trade & Investment LFS Quarterly Supplement: April - June 2009 published on Wednesday 26th August 2009 Page 1 The unadjusted male unemployment rate (8.3%) has risen by 2.1 percentage points during the last five years, whilst the female rate (4.4%) rose by 1.1 percentage points during the same period. The unadjusted male unemployment rate of 8.3% is 3.8 percentage points above the female unemployment rate, compared to a 2.9 percentage point difference in the unemployment rates five years ago. Over two-thirds of unemployed men (71%) are short-term unemployed, which is more than the proportion five years ago (45%).

#### **Economic Activity**

There are an estimated 770,000 persons of working age economically active in NI at April -June 2009, up 39,000 from five years ago. The seasonally adjusted working age economic activity rate (70.5%) for NI is the lowest across the UK regions and is 8.6 percentage points below the UK rate of 79.0%. At 75.1% the working age economic activity rate for males is an estimated 9.9 percentage points higher than that for females (65.2%). The current 9.9 percentage point differential between the activity rates of males and females has narrowed from a 13.7 percentage point gap 5 years ago.

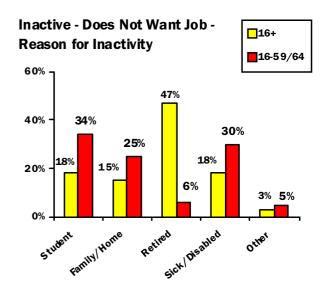




An estimated 67% of females of working age with dependent children under 16 were economically active, which is 5 percentage points lower than the rate for those without dependent children (72%). The UK rate for females without dependent children (80%) was significantly higher than the UK rate for those with dependent children (70%).

#### **Economic Inactivity**

At April - June 2009 there were 586,000 persons aged 16 and over who were economically inactive in NI, with a resulting economic inactivity rate of 42% for this age group. Around 9% of these economically inactive persons (50,000) wanted a job, but did not satisfy the criteria of being available for work and actively seeking work to be classified as unemployed.



The largest category of the economically inactive 16+ population that do not want a job were retired persons (47%). However, for those of working age the largest economically inactive category was students (34%). This compared to the UK figure of 30% and reflected the younger population structure in NI. NI also has a higher percentage of economically inactive of working age that do not want a job because of sickness or disability (30%), compared to the UK figure of 25%.

#### **Education and Training**

In April - June 2009, 39% of economically inactive persons had no formal qualifications, compared to 15% of the economically active population. Only 7% of the economically inactive had a degree level qualification compared to 24% of the economically active. Of employees of working age, 9% had undergone job-related education or training in the last 4 weeks.

#### **Disabled Persons in the Labour Market**

One in five persons (20%) of working age in NI described themselves as having a current long-term disability, which is similar to the figure of 19% for the UK as a whole. Approximately 64% of working age persons with a disability are economically inactive compared to 21% of those without disabilities. Furthermore less than one third (31%) of disabled persons are in employment compared to 74% of non-disabled persons.

#### **Special Feature: Self-Employment**

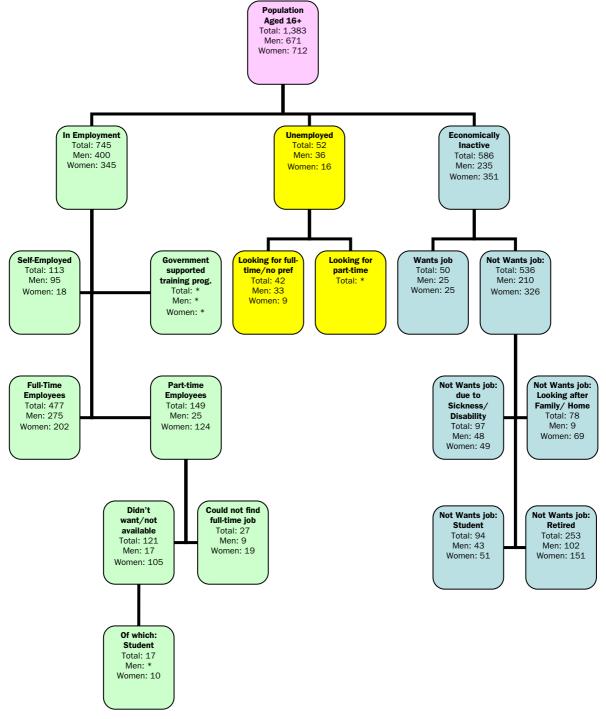
The numbers of self-employed in the period 1999 to 2009 increased by a larger proportion than those classified as employees. Selfemployed numbers increased by 18,000 (19%) from 95,000 in 1999 to 113,000 in 2009 compared to an 51,000 (9%) increase in employee numbers over the same period. While the overall numbers increased between 1999 and 2009, this increase has not been regular, with decreases in numbers being recorded for some yearly intervals, including a decreaseduring the last year.

Northern Ireland (15.2%) ranked 2nd highest across UK regions in terms of self-employment rates in April – June 2009. The UK average was 13.1%

## **Overall Labour Market Structure**



#### Overall Labour Market Structure (16+ Population), April – June 2009 Figure 1



Notes:

This chart illustrates the structure of the private household population in relation to the key ILO defined categories of in employment, unemployed and economically inactive (see Technical Notes for definitions). \* Too small for a reliable estimate (this explains why a gender split for some categories is omitted). Figures may not sum due to rounding.

## • A higher proportion of men than women are in employment.

Table 1 and Figure 2 summarise the economic activity of the population in Northern Ireland (NI). It shows that 58% of LFS respondents aged 16 and over, were economically active (either in employment or seeking work). However, results for males and females differ significantly with 65% of males compared to 51% of females falling into this category.

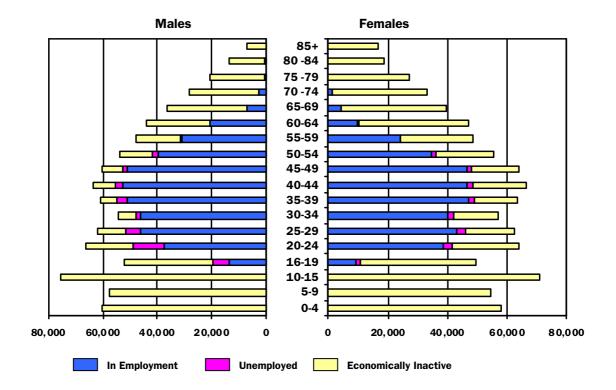
## • A higher proportion of men than women are unemployed.

Overall, 4% of the population aged 16 and over are unemployed, however, again this differs for men and women – 5% of males are unemployed compared to 2% of females. In addition, 60% of the male population are in employment compared to 48% of the female population. Private Household Population (16+) by Economic Status, April – June 2009 Table 1

	Male	Female	All persons
Economically			
active	65%	51%	58%
In employment	60%	48%	54%
Unemployed	5%	2%	4%
Economically			
inactive	35%	49%	42%
Total			
household	100%	100%	100%
population	(671,000)	(712,000)	(1,383,000)

Percentages may not sum due to rounding.

NI population structure by age, sex and economic activity Figure 2



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## **Economically Active**



People aged 16 and over who are in employment or unemployed are classified as economically active. In April – June 2009 there were 797,000 economically active people in NI.

#### April – June 2009

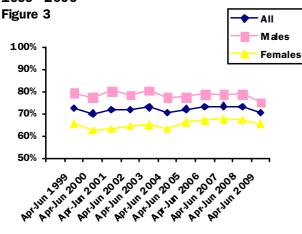
**Economically active-male:** 436,000 (65%) **Economically active-female:** 361,000 (51%) **Economically active-all persons:** 797,000 (58%)

16+ population

The working-age economic activity rate for males is 10 percentage points higher than that for females.

The economic activity rate is the proportion of persons in any specified age group who are economically active. The economic activity rate for persons of working-age was higher for males (75%) than females (65%) at April - June 2009. Figure 3 shows the economic activity rates for males and females of working-age from April -June 1999 to April - June 2009. The current 10 percentage point differential between the activity rates of males and females has narrowed from a 14 percentage point gap 5 years ago.

#### Economic Activity Rates (Working-age), 1999 - 2009



#### Economic Activity Rates (Working-age), 2004 -2009 2

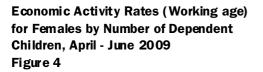
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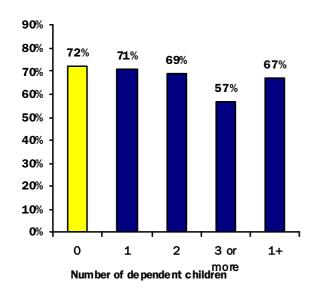
	Economic Activity Rates		
	Male	Female	All
Apr-Jun 2004	76.9%	63.2%	70.2%
Apr-Jun 2005	77.2%	66.4%	71.9%
Apr-Jun 2006	78.6%	67.1%	73.0%
Apr-Jun 2007	78.8%	67.6%	73.3%
Apr-Jun 2008	78.9%	67.1%	73.2%
Jul-Sep 2008	78.1%	68.1%	73.3%
Oct-Dec 2008	77.6%	66.7%	72.3%
Jan-Mar 2009	75.9%	66.3%	71.3%
Apr-Jun 2009	75.1%	65.2%	70.3%

The economic activity rate gap between males and females has been historically larger for NI than for the UK (in April - June 2004 the gap in NI was 13.7 percentage points, compared to 10.4 percentage points in the UK). However, for April - June 2009 the NI differential had narrowed to 9.9 percentage points, only marginally higher than the equivalent UK figure (9.2 percentage points).

 Women with 3 or more dependent children have a 15 percentage point lower economic activity rate than those without dependent children.

Economic activity rates are affected by the presence of dependent children aged under 16. This impact has different consequences for the male and female heads of family units<sup>1</sup>. Males with dependent children had a higher economic activity rate (93%) than those without (70%), whereas the opposite is true for females as those with dependent children have a lower economic activity rate (67%) than those without (72%). This compares to a UK activity rate of 70% for women with dependent children and 80% for those without. Having three or more dependent children resulted in a considerably lower economic activity rate (57%) for females in NI as shown in Figure 4.



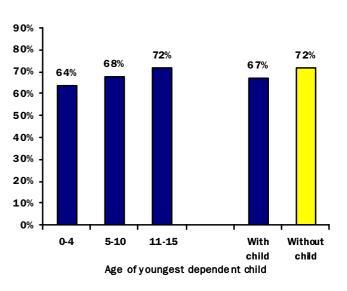


<sup>1</sup> The analysis on the effect of dependent children (under 16) on the economic activity rates of males/females is based on the head or partner of the head of family unit only. It does not include family members who are of working age but who do not have parental responsibilities such as an elder sibling.

#### Economic activity rates of the female head of family were affected by the age of the youngest dependent child.

Economic activity rates for female heads of family were found to be influenced by the age of the youngest dependent child. When the youngest dependent child was aged 0-4 the activity rate (64%) was 8 percentage points lower than the rate for the 11-15 (72%) age group.

#### Economic Activity Rates for Females by Age of Youngest Dependent Child, April - June 2009 Figure 5



The household dataset affords the opportunity to examine the economic activity of lone parents with dependent children. At October - December 2008 there were an estimated 55,000 female lone parents of working age; the equivalent number for males was too small for reliable quotation. Two-thirds of these female lone parents (66%) were economically active while the remainder (34%) were classified as economically inactive. In all, 64% of lone parents were in employment.

## **In Employment**



People in employment are defined as those aged 16 and over who did at least one hour's paid work in the reference week (either as an employee or self-employed); those who had a job which they were temporarily away from (on holiday for example); those participating in government employment or training programmes; and those doing unpaid family work.

#### April – June 2009

In employment-male: 400,000 (60%) In employment-female: 345,000 (48%) In employment-all persons: 745,000 (54%)

#### 16+ population

 There were 718,000 persons of working-age in employment in NI, an increase of approximately 24,000 in the last five years.

Table 3 shows estimates of employment rates over a five-year period from April - June 2004 to April - June 2009 and provides a comparison of rates over the last four quarters. At April - June 2009 there were 718,000 persons of workingage in employment, with the working-age employment rate estimated at 65.6%. The number of working age persons in employment has fallen by an estimated 46,000 during the last year. However, the latest estimate of 718,000 is still 24,000 higher than the equivalent estimate five years ago (694,000 in April - June 2004).

#### Employment Rates and Numbers (Working age), 2004 – 2009 Table 3

a	bl	e	3	

	Employment rate	Total in employment
Apr-Jun 2004	66.7%	694,000
Apr-Jun 2005	68.4%	720,000
Apr-Jun 2006	70.0%	746,000
Apr-Jun 2007	70.7%	764,000
Apr-Jun 2008	70.3%	765,000
Jul-Sep 2008	70.0%	764,000
Oct-Dec 2008	68.5%	748,000
Jan-Mar 2009	66.7%	729,000
Apr-Jun 2009	65.6%	718,000

#### Fewer females than males work beyond the age of 60.

Table 4 shows that the age distribution of employed males is very similar to that for employed females. The only apparent difference relates to the older age categories where fewer females work beyond the age of 55, reflecting the current difference in the pension age for males and females.

	Male	Female	All persons
16-19	3%	3%	3%
20-24	9%	11%	10%
25-29	12%	12%	12%
30-34	11%	12%	12%
05.00	1.000	4.400	4.00/
35-39	13%	14%	13%
40-44	13%	14%	13%
45-49	13%	14%	13%
40-49	13%	14%	13%
50-54	10%	10%	10%
55-59	8%	7%	7%
00-09	0%	1 70	1 70
60+	8%	4%	6%
	100%	100%	100%
All 16+	(400,000)		

#### Age Distribution of Those in Employment (16+), April – June 2009 Table 4

Percentages may not sum due to rounding

Table 5 provides an analysis of the private household population aged 16 and over who were in employment. The breakdown of employees into full-time and part-time employment is based on the respondent's own description of their main employment rather than on the number of hours actually or usually worked.

#### Only 5% of females in employment are self-employed, compared to 24% of males.

It is noticeable that, whilst 24% of males in employment are self-employed, just 5% of females are in this category. The LFS also gathers information on persons with a second job in addition to their main activity and 3% of all employees stated that they had a second job.

#### **Employment Status of Those in Employment** (16+), April – June 2009 Table 5

	Male	Female	All persons
All employees:	75%	94%	84%
- Full-time employees	92%	62%	76%
- Part-time employees	8%	38%	24%
Self-employed	24%	5%	15%
Govt. schemes	*	*	*
Total in employment	100% (400,000)	100% (345,000)	100% (745,000)

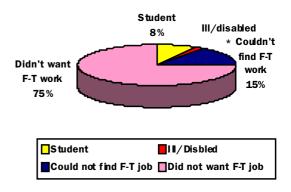
\*Cell size too small for a reliable estimate Percentages may not sum due to rounding

Total includes a small number of unpaid family workers.

#### Almost two-fifths (38%) of female employees are part-time compared to 8% of males.

One of the main features of the NI labour market is the contribution which part-time jobs make to female employment. Of all female employees, 38% are part-time compared with just 8% of males. Figure 6 shows the reasons given by female employees for working part-time. The main reasons given by females for working parttime were that they did not want a full-time job (75%) and that they could not find a full-time job (15%).

#### **Reasons For Females Working** Part-time, April - June 2009 Figure 6



#### Standard Industrial Classification (SIC) 2007

The Standard Industrial Classification (SIC) is used in classifying business establishments and other statistical units by the type of economic activity in which they are engaged. It has been revised several times. Revision is necessary because, over a period of time, new products and new industries to produce them, emerge and shifts of emphasis occur in existing industries.

At  $1^{st}$  January 2008, the most recent revision brought about SIC (2007) from the existing SIC (2003). As such, Table 6 and related text are presented using the new SIC (2007) format.

Please note, that due to this revision, data are not directly comparable to those presented in earlier publications.

#### Employment by Industry (SIC 2007)

 The largest industrial sections are Public administration, education & health (34%) and Distribution, hotels & restaurants (19%).

Table 6 provides an analysis of persons in employment by industry (SIC 2007). The major industries in terms of employment were Public administration, education & health (34%) and Distribution, hotels & restaurants (19%). Relatively few persons were employed in the Energy and water industries.

> Public administration, education and health is the largest sector for females (51%) and males (19%). However, high proportions of males are also employed in Construction (18%) and in Manufacturing (17%).

There are differences between males and females in terms of the industries in which they are employed. Over a third of males are employed in the Construction (18%) and Manufacturing (17%) industries. In contrast, over a half of females (51%) work in Public administration, education and health industries. However, a similar proportion of males (10%) and females (13%) are employed in the Banking and Finance industry.

#### Persons in Employment by Industry Section, April – June 2009 (SIC 2007) Table 6

	Male	Female	All persons
Agriculture forestry and fishing	6%	*	4%
Energy and water	*	*	*
Manufacturing	17%	4%	11%
Construction	18%	*	10%
Distribution, hotels and restaurants	16%	22%	19%
Transport and communication	9%	3%	6%
Banking and finance	10%	13%	11%
Public administration, education and health	19%	51%	34%
Other services	3%	5%	4%
All industries <sup>1</sup>	100% (395,000)	100% (344,000)	100% (739,000)

 $\ensuremath{^*\text{Cell}}$  size too small for a reliable estimate

Percentages may not sum due to rounding

<sup>1</sup>Total excludes those on college based government training and employment programmes and those who did not state industry.

#### **Employment by Occupation**

Table 7 provides an analysis of persons in employment by occupation using SOC2000 (Standard Occupational Classification) codes adopted since Spring 2001. These estimates are based on a different classification from those used previously and as a result, are not directly comparable.

 Skilled Trade occupations accounted for the largest proportion of persons in employment (17%).

Skilled Trade occupations were the largest group with 17% of persons in employment, followed by Administrative and Secretarial occupations (14%).

 A large proportion of males (29%) work in Skilled Trade occupations whereas the largest group for females was Administrative and Secretarial (23%).

There are obvious differences between males and females in terms of the occupations in which they are employed. Over one quarter of males (29%) work in Skilled Trade occupations, whilst the number of females was too low for a reliable estimate. Conversely, 23% of females work in Administrative and Secretarial occupations compared to just 6% of males.

A higher proportion of males in employment are Managers and/or Senior Officials compared to females (13% for males as opposed to 8% for females).

#### Persons in Employment by Occupation, April – June 2009

Table 7

	Male	Female	All persons
Managers and/or Senior Officials	13%	8%	11%
Professional Occupations	11%	12%	11%
Assoc. Professional and Technical	11%	14%	13%
Administrative and Secretarial	6%	23%	14%
Skilled Trade	29%	*	17%
Personal Service	*	17%	9%
Sales and Customer Service	4%	10%	7%
Process, Plant & Machine Operatives	14%	*	8%
Elementary	11%	10%	11%
AU	100%	100%	100%
All occupations <sup>1</sup>	(395,000)	(345,000)	(740,000)

\*Cell size too small for a reliable estimate

Percentages may not sum due to rounding

<sup>1</sup>Total excludes those on college based government training and employment programmes and those who did not state occupation.

## Unemployment



The unemployed are defined as those without a job in the reference week who were available to start work within the next fortnight and who had either looked for work at some time in the last four weeks or were waiting to start a job already obtained.

#### April - June 2009

Unemployed-male: 36,000 (5%) Unemployed-female: 16,000 (2%) Unemployed-all persons: 52,000 (4%)

#### 16+ population

Overall, 4% of respondents aged 16 and over were unemployed and 5% of men were unemployed compared to 2% of women.

## • The unemployment rate for males is 8.3% compared to 4.4% for females.

Unemployment rates can be obtained from the survey by expressing the number unemployed as a percentage of all those economically active (see Table 8). Unadjusted results show a 0.2 percentage point increase in the overall unemployment rate between January – March 2009 and April - June 2009.

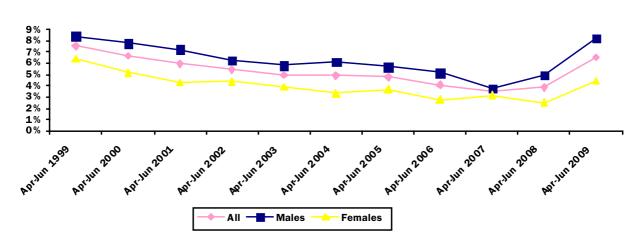


#### Unemployment Rates, 2004 – 2009 Table 8 (Unadjusted for Seasonality)

	Male	Female	All persons
Apr-Jun 2004	6.2%	3.3%	4.9%
Apr-Jun 2005	5.7%	3.7%	4.8%
Apr-Jun 2006	5.2%	2.8%	4.1%
Apr-Jun 2007	3.8%	3.2%	3.5%
Apr-Jun 2008	5.0%	2.5%	3.9%
Jul-Sep 2008	5.8%	2.6%	4.3%
Oct-Dec 2008	7.5%	2.5%	5.2%
Jan-Mar 2009	8.0%	4.4%	6.3%
Apr-Jun 2009	8.3%	4.4%	6.5%

Fluctuations in the unemployment rates from each quarter will be partly due to seasonal factors – please refer to the seasonally adjusted figures in Section 8.

The unemployment rate for April - June 2009 (6.5%) represented an increase of 2.7 percentage points from the same period one year ago.



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#### Nearly three-fifths (58%) of unemployed persons are aged 16-29.

Table 9 shows that nearly three fifths of unemployed persons are aged 16-29 (58%) with those aged 30 or over comprising the remaining 42%.

#### Age Distribution of the Unemployed, April – June 2009 Table 9

Table 9			
	Male	Female	All persons
16-29	63%	*	58%
30+	37%	53%	42%
All 16+	100% (36,000)	100% (16,000)	100% (52,000)

\* Cell size too small for a reliable estimate

#### **Duration of Unemployment**

 Two thirds (66%) of unemployed persons are short-term unemployed.

In April - June 2009, two thirds (66%) of unemployed persons had been out of work and seeking employment for less than one year. Seventy-one per cent of unemployed males were classified as short-term unemployed, compared to 55% of females (i.e. less than one year) – see Table 10.

#### Duration of Unemployment in Northern Ireland, April - June 2009

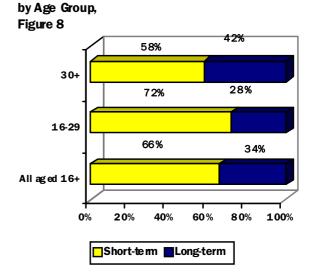
	Male	Female	All persons
Short-term unemployed	71%	55%	66%
Long-term unemployed	29%	*	34%
All unemployed <sup>1</sup>	100% (36,000)	100% (16,000)	100% (51,000)

\*Cell size too small for a reliable estimate. Percentages may not sum due to rounding. <sup>1</sup>Excludes those that did not answer the questions on

duration of unemployment.

The proportion of unemployed persons who were unemployed for one year or more is shown separately for younger and older age groups in Figure 8. Long-term unemployed accounted for 34% of the total unemployed and short-term unemployed for 66%. Of those aged 16-29, 72% were short-term unemployed and for those in the 30+ category, 58% were short-term unemployed.

Long-term and Short-term Unemployed



Methods Used By The Unemployed To Seek Work

 The two main methods of looking for work are visiting JobCentre Offices and answering advertisements/ studying 'situations vacant' columns in newspapers and journals.

For unemployed persons, the two most common methods of looking for work were visiting JobCentre Offices (41%) and answering advertisements/studying 'situations vacant' columns in newspapers and journals (38%) as can be seen in Table 11. A small number of persons approached firms/employers directly and used personal contacts (such as asking friends, relatives and colleagues) to find out about the availability of work.

#### Main Method of Seeking Work for Unemployed Persons (16+), April - June 2009

Table 11

	Male	Female	All persons
Advertisements/			
Situations vacant	37%	*	38%
JobCentre			
Offices	45%	*	41%
Other methods	*	*	21%
	100%	100%	100%
All methods	(36,000)	(15,000)	(51,000)

\*Cell size too small for a reliable estimate.

Total includes those who were not seeking work in the previous four weeks because they were awaiting results of a job application, but excludes those who did not answer the question.

#### **Occupation of Unemployed Persons in Last Job**

The survey also asks unemployed persons their occupation in their most recent job, if applicable. Approximately 37,000 persons gave a previous occupational group. Estimates for a breakdown by occupational grouping were mostly too small to be reliably quoted. However, results did show that 13,000 had been in skilled trade occupations, whilst 8,000 had been in elementary occupations.

## **Economically Inactive**



People aged 16 and over who are not in employment and are not unemployed are classified as economically inactive.

#### April - June 2009

Economically inactive-male: 235,000 (35%) Economically inactive -female: 351,000 (49%) Economically inactive -all persons: 586,000 (42%)

#### 16+ population

In April - June 2009 there were 586,000 economically inactive people in NI – this represented 42% of the 16+ population.

• Economic inactivity is highest for those aged 65 and over.

For both males and females, economic inactivity is relatively high during the ages associated with full-time education (16-24); it drops during the "prime" working years and then picks up towards retirement. For women this trend is affected by the impact of domestic commitments during the "prime" working years – see Table 12.

#### Age Distribution of the Economically Inactive NI, April - June 2009 Table 12

	Male	Female	All persons
16-24	22%	17%	19%
25-34	7%	9%	8%
35-44	6%	9%	8%
45-54	8%	10%	9%
55-64	17%	17%	17%
65+	40%	37%	38%
All 16+	100% (235,000)	100% (351,000)	100% (586,000)

Percentages may not sum due to rounding.

 Almost one half (49%) of the economically inactive in the UK are aged 65 or over.

Table 13 shows the comparable age distribution of the economically inactive for the UK. It highlights that a higher proportion of the inactive in the UK are concentrated in the older age groups, with 49% being aged 65 and over, compared to 38% in NI. In contrast, the UK has a lower proportion of their economically inactive population in the youngest age group (15% of the UK economically inactive population are aged 16-24, compared to 19% for NI). These differences are partly explained by NI's younger population structure.

## Age Distribution of the Economically Inactive UK, April - June 2009 Table 13

	Male	Female	All persons
16-24	17%	13%	15%
25-34	4%	9%	7%
35-44	5%	9%	7%
45-54	6%	7%	7%
55-64	15%	17%	16%
65+	53%	46%	49%
AU 40.	100%	100%	100%
All 16+	(7,181,000)	(10,995,000)	(18, 176, 000)

Percentages may not sum due to rounding.

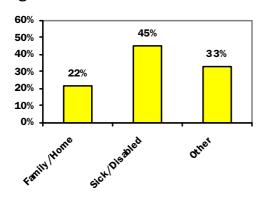
#### **Reasons for Economic Inactivity**

#### Around 9% of the economically inactive want a job.

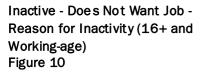
The economically inactive population is comprised of two main groups; those who do not want a job (91% in April - June 2009) and those who do want a job (9%). Equivalent figures for the UK show that 13% of the economically inactive want a job, whereas the remaining 87% do not. The main reasons given by those who want work in NI, but are not seeking work or available to start work are shown in Figure 9.  Sickness or disability is one of the main reasons for not looking for a job.

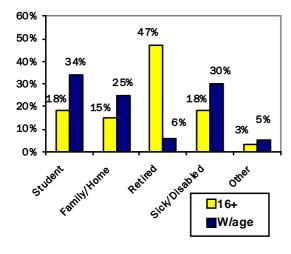
Of the economically inactive who want a job, 22% were not looking for work due to family/home commitments and 45% were not looking because of sickness or disability. "Other" includes students and discouraged workers (those not in a job who would like work and whose reason for not seeking work in the past four weeks is that they believe there are no jobs available).

#### Inactive - Wants Job (16+) Figure 9



As mentioned previously, 91% of the economically inactive do not want a job and this group can be divided into the categories shown in Figure 10.





 Of the 16+ population who do not want a job 47% are retired.

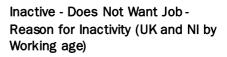
Overall for the total population, the main reason for the inactive not wanting work was retirement (47%).

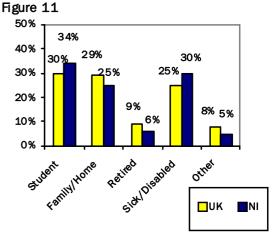
 Just under one-third (30%) of the working-age population who do not want a job are sick or disabled.

For the working-age population the main reasons for not wanting work were students (34%), followed by sickness/disability (30%) and those with family and home responsibilities (25%). Men cited their status as being a student (37%) or sickness/disability (37%) as their main reasons for inactivity whilst women cited family commitments (38%).

 In comparison to the UK, NI has a higher percentage, of the economically inactive, who do not want a job, because they are sick or disabled.

Figure 11 compares the working-age inactive population of NI with the UK. NI has a higher proportion of those who identify sickness or disability (30%) as the main reason for not wanting work, compared to the UK (25%). NI also has a higher percentage of economically inactive people who do not want a job because they are students (34%) compared to the UK (30%) and this is partly a reflection of the younger population in NI.





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## **Education and Training**



## Qualifications of the Employed and the Unemployed

 Over a third (39%) of economically inactive persons had no formal qualifications at April – June 2009.

Table 14 shows that the qualification levels of those of working-age in employment or economically active are consistently higher than those who are economically inactive. Of those in employment 33% had higher qualifications, compared to 10% of the economically inactive. Conversely, 39% of economically inactive people had no formal qualifications, compared with 14% of those in employment. The economically active comprise the employed and the unemployed. The qualification levels of this group are higher than the economically inactive. Of the economically inactive, only 10% had degree and other higher qualifications, while 39% had no qualifications at all. This compares to figures of 31% and 15% for the economically active population.

#### Qualifications by Economic Activity (Working-age), April – June 2009 Table 14

	In employment	Econ. active	Econ. inactive	All Persons
Degree or higher	24%	23%	7%	18%
Other higher below degree	9%	8%	3%	7%
A level or equivalent	25%	25%	25%	25%
GCSE A-C or equivalent	21%	21%	22%	21%
Other qualifications	7%	7%	5%	7%
No Qualifications	14%	15%	39%	22%
All	100% (704,000)	100% (754,000)	100% (319,000)	100% (1,073,000)

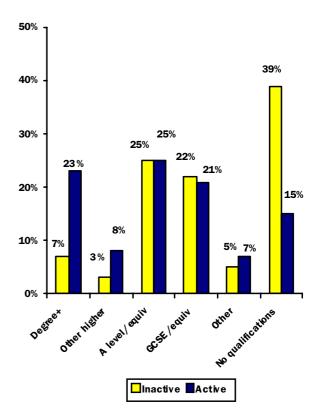
Figures may not sum due to rounding.

Total excludes those who did not state their highest level of qualification.

Please refer to Technical Notes for full definition of educational attainment categories.

Only men and women of working-age, and those of any age with a job were asked the question on qualifications.

#### Qualifications By Economic Activity, April - June 2009 Figure 12



#### **Job-related Training**

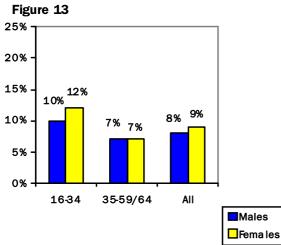
#### A higher proportion of younger employees receive job- related training.

The LFS can be used to identify those employees who receive education or training connected with their job. Table 15 and Figure 13 overleaf show how the proportion of employees receiving jobrelated education or training varies with age and gender. In April - June 2009, 9% of employees of working-age had undergone some job-related training within the previous four weeks. For both males and females, those in the younger age group are more likely to be recipients than those in the older age group, with 10% of males and 12% of females in the 16-34 age groups having received such training. Employees Receiving Job-related Training By Age Group (Working-age), April - June 2009 Table 15

	Male	Female	All persons
16-34	10%	12%	11%
35-59/64	7%	7%	7%
All	8%	9%	9%

Employees Receiving Job-related Training By Working Age,

April - June 2009



## **Regional and International Summary**



Table 16 and Figure 14 provide some labour market comparisons on a seasonally adjusted basis between NI and other UK regions.

 The unemployment rate in NI is lower than the UK average and is the fourth lowest of the UK regions.

The seasonally adjusted unemployment rate in NI at April - June 2009 (6.7%) was lower than the UK average (7.8%) and fourth lowest of the UK regions. The NI employment rate for those of working-age (65.6%) was the lowest of all the UK regions. In contrast the region with the highest employment rate was the South East (77.3%).

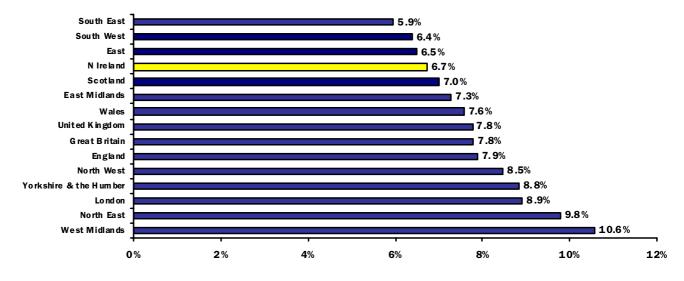
 The NI employment rate is 2.4 percentage points lower than the average rate for the EU 27.

Figure 15 overleaf shows how the harmonised employment rate in NI compares to other employment rates in the European Union (based on those aged 15-64). The NI rate (63.4% - see Note designated by '\*' overleaf) is 2.4 percentage points lower than the EU average (65.8%). It is 2.2 percentage points below the current rate in the Republic of Ireland (65.6%).

The NI unemployment rate (6.7%) is 5.0 percentage points lower than the rate for the Republic of Ireland (11.7\%) and 2.2 percentage points lower than the average rate for the EU 27 (8.9%).

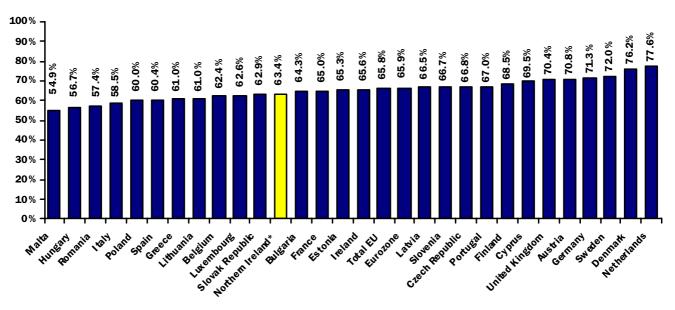
#### Regional Seasonally Adjusted Economic Activity Rates, April – June 2009 Table 16

	Econ. activity rate (working-age) %		Unemployment rate %
North East	74.9%	67.3%	9.8%
North West & Mersey	77.8%	71.1%	8.5%
Yorkshire & Humber	78.4%	71.2%	8.8%
East Midlands	81.3%	75.2%	7.3%
West Midlands	78.8%	70.3%	10.6%
East	82.4%	76.9%	6.5%
London	75.8%	68.9%	8.9%
South East	82.4%	77.3%	5.9%
South West	82.1%	76.7%	6.4%
England	79.5%	73.0%	7.9%
Wales	75.6%	69.7%	7.6%
Scotland	79.7%	74.0%	7.0%
Great Britain	79.3%	72.9%	7.8%
Northern Ireland	70.5%	65.6%	6.7%
United Kingdom	79.0%	72.7%	7.8%



Regional Seasonally Adjusted Unemployment Rates, April - June 2009 Figure 14

International Comparisons of ILO Employment ILO Employment Rates (%) - Unadjusted<sup>1</sup> Figure 15



Source: Eurostat and StatBLS

<sup>1</sup> Employment rates are not seasonally adjusted.

The employment rates published by EUROSTAT are based on the population aged 15-64.

\* A NI employment rate comparable to the EUROSTAT figures has been produced from the Calendar Quarter 1 2009 LFS dataset. It is based on the population aged 15-64 and differs from the working age rates (16-64 for men and 16-59 for women) published elsewhere in this publication, which take account of both the school-leaving and state pension age.

The employment rate for the UK as published by EUROSTAT will differ from the working age rate (16-59/64) published by ONS for the same reason.

Eurostat compiles 'harmonised' unemployment rates for most countries (but not NI and UK) by extrapolating from the most recent LFS data using monthly registered unemployment data. For further information see the Monthly Eurostat news release.

The "Total EU" series consists of all 27 EU countries. The Eurozone series consists of the following EU countries: Austria, Belgium, Cyprus, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Malta, Netherlands, Portugal, Slovak Republic, Slovenia and Spain.

## **Disability and the Labour Market**

9

This section focuses on the characteristics and labour market experiences of people with disabilities. Disability as a concept is complex and can be defined in a number of ways and here it relates to current long-term disabilities among the working-age population that are covered by the 1995 Disability Discrimination Act and/or work-limiting disabilities – please refer to the Technical Notes section for a full definition.

#### **Estimates of Numbers Disabled**

• One in five persons (20%) of workingage in NI are disabled.

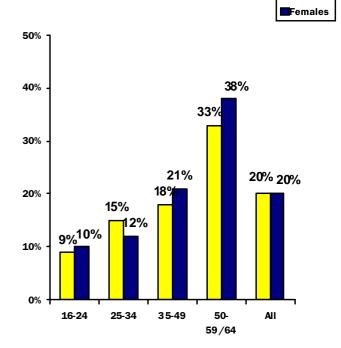
The April - June 2009 LFS estimates that one in five (20%) persons (216,000) of working-age in NI had a current long-term disability. This proportion was the same for both males and females (20%), equating to 110,000 disabled men and 105,000 disabled women.

 The likelihood of having a disability or health problem increases with age for both males and females.

Figure 16 shows that the proportion of persons who have a long-term disability or health problem increases with age for both males and females. The proportion of males with disabilities increased from 9% for the 16-24 age group to 33% for the 50-64 age group.

For females the proportion with disabilities increased from 10% for ages 16-24 to 38% for ages 50-59.

Disability Rates By Age Group, April - June 2009 Figure 16



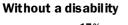
Males

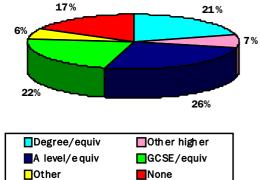
## Qualifications of Persons With and Without Disabilities

Over twice the proportion of disabled persons have no qualification compared to non-disabled persons at April - June 2009.

Figure 17 shows the qualification levels held by disabled and non-disabled persons at April - June 2009. Overall, persons with a disability are less qualified than those without. In particular, only 7% of those with a disability held a degree or equivalent qualification compared with 21% of non-disabled persons. Over two-fifths (43%) of those with a disability had no qualifications, over twice the proportion of those without a disability (17%).

## Qualifications Of Persons With Or Without Disabilities, April - June 2009 Figure 17



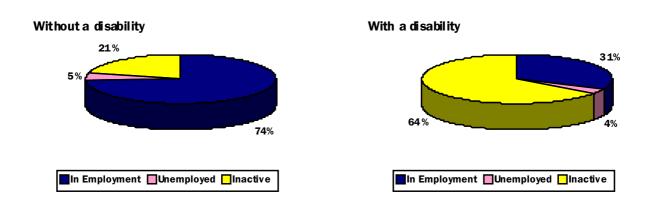


#### Economic Activity of the Disabled and Non-Disabled

#### The employment rate for those without disabilities (74%) is over twice that of people with disabilities (31%).

Figure 18 shows the relative importance of the three main economic categories for those of working age, with and without a disability, at April - June 2009. A much smaller proportion of those with a disability (31%) are in employment compared to those without (74%). Conversely, the majority of those with a disability (64%) are economically inactive, compared with 21% of those without a disability.

## Economic Activity Of Those With and Without Disabilities, April - June 2009 Figure 18



Please refer to Technical Notes for full definition of qualifications.

Excludes those who did not state their highest level of qualification.

Figures may not sum due to rounding.

## **Special Feature: Self-Employment**

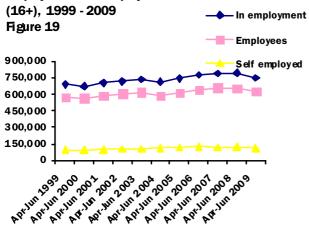
10

This feature looks at the number of selfemployed in Northern Ireland during the last 10 years and examines in more detail the characteristics of this grouping at April – June 2009.

Self-employed people are defined as those who, in their main employment, work on their own account, whether or not they have employees. The division between employees and the selfemployed for the LFS is based on survey respondents' own assessment of their employment status.

## • Number of self-employed people increased by 18,000 (19%) in the period 1999 to 2009.

The numbers of self-employed in the period 1999 to 2009 increased by a larger proportion than those classified as employees. Selfemployed numbers increased by 18,000 (19%) from 95,000 in 1999 to 113,000 in 2009 compared to a 51,000 (9%) increase in employee numbers over the same period. While the overall numbers increased between 1999 and 2009, this increase has not been regular, with decreases in numbers being recorded for some yearly intervals, including a decrease in 2008 - 2009. The number of self-employed persons has varied between 95,000 and a peak of 124,000 in April – June 2006 during the period.



## Employee & Self-Employment Numbers (16+), 1999 - 2009

#### Factors affecting Employee/Self-employed status

The numbers of self-employed tend to grow or decrease in line with an expanding or contracting economy respectively. These changes reflect the changes in demand for all goods and services in particular nonessentials, and the extra or fewer opportunities to become self-employed.

Independent of the state of the economy there are also employees who are attracted to self-employment status, either because they find their present state unduly restrictive or they are attracted by the rewards of selfemployment.

#### Self-employment by Gender

# • Number of self-employed males increased by 18,000 (23%) in the period 1999 to 2009, whilst the numbers of self-employed females were similar to levels reported in 1999.

The number of self-employed males in NI increased by 18,000 (23%) between 1999 and 2009. However, the number of self-employed females in 2009 (18,000) was unchanged from the number recorded in 1999. This was mainly due to a decrease of 7,000 in the number of self-employed females during the last year.

#### Self-employment Numbers (16+), 1999 - 2009 Table 18

	Numbe	ers in Self	Employment
	Male	Female	All
April – June 1999	77,000	18,000	95,000
April – June 2004	94,000	21,000	115,000
April – June 2005	99,000	18,000	117,000
April – June 2006	101,000	23,000	124,000
April – June 2007	99,000	22,000	121,000
April – June 2008	97,000	25,000	122,000
April – June 2009	95,000	18,000	113,000

#### Self-employment by full and part-time status

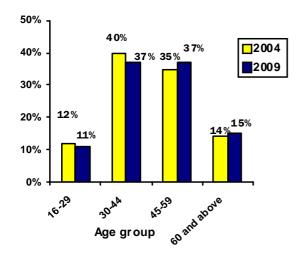
## • A higher proportion of the self-employed are full-time compared to employees.

The employee and self-employed populations differ in terms of the proportions of each category who work full-time and part-time. At April – June 2009 76% of employees were full-time and 24% part-time compared to 87% full-time and 13% part-time for the self-employed.

#### Age analysis of the self-employed

Figure 18 shows how the self-employed population aged 16 and over breaks down into each of the specified age groups for 2004 and 2009. The proportion of the self-employed in each age group has remained relatively stable from 2004 to 2009. The fact that the majority of the self-employed are found in the 30-44 and 45-59 age groups indicate the need for those who are self-employed to attain a level of training and/or expertise to facilitate their role.

#### Self-employed by age group (16+), 2004 and 2009 Figure 18

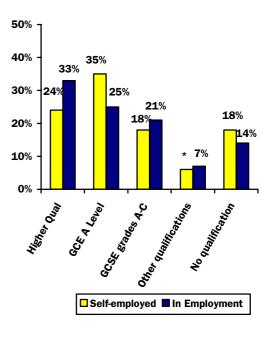


#### **Qualifications of the Self-employed**

• Those with a GCE A-level or equivalent qualification, a category which includes trade apprenticeships, are more likely to be self-employed than those with other types of qualifications.

Figure 19 shows the distribution of the highest qualifications held by self-employed persons, of working-age. It shows that the self-employed are more likely to have no qualifications than all those in employment. It also highlights the fact that the self-employed are less likely to have a degree or higher education. The single qualification level where the self-employed proportion exceeded that of the employed was at GCE A-Level or equivalent. This can be easily explained in that this category includes trade apprenticeships which are a common requirement for entry into the skilled trade occupations.

#### Highest qualification of self-employed and those in employment (Working-age), April – June 2009 Figure 19



\*Cell size too small for a reliable estimate

#### **Industry analysis**

#### • One quarter (26%) of those classified as selfemployed were employed in the Construction industry at April – June 2009.

Table 19 shows how the self-employed are distributed across the various industry sections. Over one quarter (26%) of those classified as self-employed were employed in the Construction industry at April – June 2009. Other major sectors of employment for the self-employed were Agriculture, forestry and fishing (21%) and Banking & finance (15%). A total of 8%, of those classified as self-employed, worked in public administration, education and health, compared to 34% for all employed persons.

#### Persons in Self-Employment by Industry Section, April – June 2009 Table 19

	% of Self- Employed
Agriculture forestry and fishing	21%
Energy and water	*
Manufacturing	*
Construction	26%
Distribution hotels and restaurants	14%
Transport and communication	*
Banking and finance	15%
Public admin education and health	8%
Other services	*
	100%
All industries <sup>1</sup>	100% (113,000)

\*Cell size too small for a reliable estimate

Percentages may not sum due to rounding

<sup>1</sup>Total excludes those on college based government training and employment programmes and those who did not state occupation.

#### **Occupation analysis**

#### • Over half (54%) of those classified as selfemployed were employed in Skilled Trade occupations.

Table 20 shows that there were only three occupational groups where there were sufficient numbers of persons aged 16 and over working as self-employed to quote reliable estimates. Over half (54%) of those classified as selfemployed were employed in Skilled Trade occupations. Skilled Trade occupations comprise metal, vehicle, electrical, construction, building, textile, printing and food preparation trades. Thirteen per cent were found to work as Managers and/or Senior officials whilst a further 9% worked in Professional occupations.

#### Persons in Self-Employment by Occupation Section, April – June 2009 Table 20

	% of Self-Employed
Managers and/or Senior Officials	13%
Professional Occupations	9%
Assoc. Professional and Technical	*
Administrative and Secretarial	*
Skilled Trade	54%
Personal Service	*
Sales and Customer Service	*
Process, Plant & Machine Operatives	*
Elementary	*
All occupations <sup>1</sup> (100%)	113,000

\*Cell size too small for a reliable estimate

Percentages may not sum due to rounding

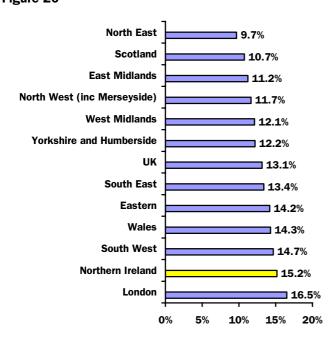
<sup>1</sup>Total excludes those on college based government training and employment programmes and those who did not state occupation.

#### **Regional comparison of self-employment**

# • Northern Ireland (15.2%) ranked 2<sup>nd</sup> highest across UK regions in terms of self-employment rates for April – June 2009.

The self-employment rate is equal to the proportion of all those in employment that are self-employed. In April - June 2009, the self-employment rate for persons aged 16 and over varied widely throughout the UK, with the NI rate of 15.2% above the UK rate of 13.1%. The lowest rate was in the North East (9.7%). The variation in self employment rates by region depends partly on the industry mix in the region. Southern England has a concentration of construction and those service industries in which workers are more likely to be self-employed, than in manufacturing industries, on which the North East is reliant. The relatively high percentage of selfemployed in Northern Ireland may be partly due to the greater importance of agriculture (which has a high self-employment rate).

#### Self-employment rates (16+) for UK regions, April – June 2009 Figure 20



## **Technical Notes**



#### Background

Following the UK's accession to the European Community, the Labour Force Survey (LFS) was carried out for the first time in 1973, under the terms of an EC Regulation. The Statistical Office of the European Communities co-ordinates information from all the Labour Force Surveys carried out by member states in order to assist in such matters as the allocation of Social Fund resources.

From 1973 to 1983, the LFS was carried out biennially in both Northern Ireland (NI) and Great Britain. Following a change in the requirements of the EC Regulation, from 1984 an annual survey was conducted and results referred to the spring months of each year. In March 1992 the GB portion of the survey moved onto a quarterly cycle and in December 1994 a quarterly survey was introduced in (NI).

As part of an EU requirement, where all member states must have an LFS based on calendar quarters, the NI Labour Force Survey moved to a calendar quarter basis from May 2006 onwards.

The LFS was previously based on seasonal quarters where, for example, the March – May months covered the Spring quarter, June - August was Summer and so forth. This has changed to calendar quarters where microdata will be available for January – March (Q1), April – June (Q2), July – September (Q3) and October - December (Q4). Initially, a back series of calendar quarter micro datasets will be available for the years 1997, 1999, 2001 – 2004, for Q2 and Q4, then for all quarters from 2005 onwards. The Office for National Statistics (ONS) are responsible for producing these back series and currently aim to have all periods revised and available as soon as possible.

The LFS is a sample survey carried out by interviewing individuals about their personal circumstances and work. It is the biggest regular household survey in NI and provides a rich source of information on the labour force using internationally agreed concepts and definitions. This statistics notice presents supplementary results from the April - June 2009 Quarterly LFS in Northern Ireland. The Department of Enterprise, Trade and Investment is responsible for ensuring that the survey is conducted in NI and for the analysis and interpretation of the results. However, the day-to-day management of the fieldwork, including data collection and database creation, rests with the Central Survey Unit (CSU) of the NI Statistics and Research Agency. CSU are also in charge of the creation of a Computer Assisted Interviewing questionnaire (designed to mirror that used in GB), the sampling of addresses and the carrying out of fieldwork using a team of specialist interviewers.

#### **Response Rates**

The sample for the April - June 2009 LFS consisted of 2,728 addresses, (650 chosen at random from the Valuation & Lands Agency list of domestic properties, 2,078 carried forward from the previous quarter). A random start, fixed interval sampling technique of the addresses, which are ordered by District Council and Ward, is used. This ensures a proportional representation across the District Council areas in NI.

Only private household addresses were eligible since the LFS is a survey of the private household population. Every selected address is interviewed on five successive occasions, such that in any one quarter, a fifth of the sample will be receiving their first interview, one fifth their second and so on, with one fifth receiving their fifth and final interview. This results in an 80% sample overlap between quarters.

#### **Response Rates, April - June 2009**

Total addresses sampled	2,728*
Fully and partially	
responding	1,786
Eligible sample	2,398
Response rate	74.5%

\*Of the addresses sampled, a small number contained more than one household and some contained households which moved during the quarter. Residents in NHS hospital accommodation (formerly called nurses' homes) and students living in halls of residence or boarding schools are included to improve the coverage of young people.

## Breakdown of Non-response and Ineligible Addresses, April - June 2009

Non-response/non- contact:	
- Outright refusal	178
- Circumstantial refusal	77
- Non-contact	357
Ineligible addresses:	
- Vacant/derelict/under construction	253
- Holiday accommodation	25
- Non-residential	2
- Second residence	17
- Other ineligible	22
- Household moves	10
Total	941

#### Sampling

Because the LFS is a sample survey, results are subject to sampling error, i.e. the actual proportion of the population in private households with a particular characteristic may differ from the proportion of the LFS sample with that characteristic. Accordingly, although percentages in most tables are quoted to the nearest whole number, they should not be regarded as having this degree of accuracy, and indeed some apparent trends over time may be misleading due to sampling error. In general, the larger the group, the more precise (proportionately) is the LFS estimate.

The following table shows the proportions obtained from the April – June 2009 survey for some key LFS variables and indicates their sampling accuracy. The confidence intervals represent the ranges either side of the LFS proportions which are 95% certain to include the true values of the quantities estimated.

#### LFS Proportions Of Total Private Household Population (16+), Including 95% Confidence Intervals, April - June 2009

	LFS Estimate	Confidence Interval
Economically active	58%	+/- 1.6%
In Employment Employees*	54% 84%	+/- 1.6% +/- 1.6%
Self-employed*	15%	+/- 1.6%
Economically inactive (16+)	42%	+/- 1.6%
Unemployment rate	6.5%	+/- 1.1%

\* As a percentage of all in employment.

Confidence intervals for other proportions produced in this publication may be obtained on request from addresses given at the end of this note.

#### **Publication Threshold**

It is the nature of sampling variability that the smaller the group whose size is being estimated, the (proportionately) less precise that estimate is. LFS estimates of under 8,000 are not published in this supplement as they are likely to be unreliable. This revised publication threshold came into effect from 1 September 1999 and estimates below this threshold contained in earlier publications should, therefore, be treated with caution.

#### **Grossing To Population Totals**

Most of the results presented in this report are expressed in terms of percentages, following the grossing of sample numbers to population levels. Each individual participating in the survey is given a weight or "grossing factor" which is related to that person's age and sex. In this way the final grossed results give the population total for NI and reflect the distributions by sex and age shown by the population figures.

## Re-weighting of LFS data to updated population estimates

LFS data back to 1992 was revised last year in order to incorporate the latest population estimates. The magnitude of the revisions are relatively small, with the revisions to the seasonally adjusted unemployment rate and the working age employment rate falling within +/-0.02 percentage points. The procedures being applied to the NI LFS results are consistent with those applied by the Office for National Statistics to other UK regions. Details of the 're-weighting' methodology used to adjust key LFS estimates was published in the May 2008 edition of Labour Market Trends and can be accessed via the link below:

http://www.statistics.gov.uk/cci/article.asp?id= 1992

#### **Seasonal Adjustment**

In conjunction with the Office for National Statistics (ONS) and consistent with all other UK regions, seasonally adjusted LFS estimates for the UK regions (including NI) have been reintroduced from Winter 2002/3. The seasonally adjusted estimates are quoted in Section 1 and Section 8 of this publication. Estimates in all other sections of this publication are not seasonally adjusted.

The seasonally adjusted data have been 'weighted' to the latest population figures and therefore provide a better indication of the current labour market status.

#### Definitions

#### Working age

This refers to ages 16 to 59 for women and 16 to 64 for men.

#### In Employment

The LFS defines employment as those aged 16 and over who did at least one hour's paid work in the reference week (either as an employee or self-employed); those who had a job which they were temporarily away from (on holiday for example); those participating in government training and employment programmes; and those doing unpaid family work.

#### Employment Rate

The percentage of people aged 16 and over who are in employment.

#### Employees/Self-employed

The division between employees and selfemployed is based on survey respondents' own assessment of their employment status.

#### **Unpaid Family Workers**

The separate identification of this group in the LFS is in accordance with international recommendations. It comprises persons doing unpaid work for a business they own or a business that a relative owns.

#### Full-time/Part-time

The classification of employees, self-employed, those on government work-related training programmes and unpaid workers in their main job as full-time or part-time is on the basis of self-assessment.

#### Full-time Education

In the LFS this includes those people over the age of 16 who state that they are still at school or in some other form of full-time education, including sandwich courses.

#### **Unemployment**

The International Labour Organisation (ILO) measure of unemployment refers to people without a job who were available to start work in the two weeks following their LFS interview and had either looked for work in the four weeks prior to interview or were waiting to start a job they had already obtained. This definition of unemployment is in accordance with that adopted by the 13th International Conference of Labour Statisticians, further clarified at the 14<sup>th</sup> ICLS, and promulgated by the ILO in 1987.

#### **Unemployment Rate**

The percentage of economically active people who are unemployed.

#### **Duration of Unemployment**

Duration of unemployment is defined as the shorter of the following two periods:

(a) duration of active search for work; and

(b) length of time since employment.

The short-term unemployed are those people who have been unemployed for less than 1 year, while the long-term unemployed are defined as those who have been unemployed for 1 year or more.

#### Educational Attainment Categories

Degree or higher = degree or degree equivalent and above incl. First degree, Postgraduate Diplomas and Professional qualifications. Other higher below degree = other Higher Education below degree level incl. HND/HNC/ BTEC (Higher), teaching and nursing qualifications.

A level or equivalent = incl. Trade Apprenticeships, vocational level 3 GCSE A-C or equivalent = incl. vocational level 2. Other qualifications = incl. vocational level 1 and below.

#### **Disabilities**

Since Spring 1997, LFS working-age respondents have been asked questions to identify whether they have a current disability covered by the 1995 Disability Discrimination or a work-limiting disability (which affects either the kind or amount of paid work they can do) or both. This broad description covering any of these three definitions (defined as a current long-term disability) is used in this publication. This definition covers a wide range of impairments which themselves can differ greatly in severity.

#### Industry

The classification of respondents' industry of employment is based on the Standard Industrial Classification 2007: SIC(07)

#### **Occupation**

The classification of respondents' occupations are based on the Standard Occupational Classification (SOC), introduced in June 2000 which replaces SOC 90.

#### **Further Information**

Further information about the survey can be obtained by: writing to: Department of Enterprise, Trade and Investment, Statistics Research Branch, Netherleigh, Massey Avenue, Belfast BT4 2JP

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